



Internet Society

Accessibility Standing Group

Accessibility Standing Group Leaders Call

May 5 2022

Gunela Astbrink

Okay, let's start recording then. recording in progress. So hello, everyone, to third proper meeting of the ISOC accessibility standing group and we have an agenda that I sent out a couple of hours ago and I just like to call for any other business. We've got one item from Lashkar about Bangladesh webinar we we might partner with. Are there any other items of business not on the agenda? No. Okay. And we haven't received any apologies. I don't believe so. Joel is put in the chat. I think the yes Yes. John is put in the chat the V agenda then which is great. And and so the first first item is to welcome Klaus hook. He is going to be an associate member of a standing group and as a proxy to shamsudeen Lawwell who is unlikely to be attending most sessions. So welcome class, were delighted to have you and loads the taste to share with us. Would you like to just say a couple of words about yourself and and then we can move on?

Klaus Hoeckner

Okay, yeah. Welcome, my name is Cossack now we're delighted to be in this in this distinguished group. I'm sitting here I'm sitting normally I'm sitting in Vienna in Austria, working as a head of an organization, working with blind and regional persons where the biggest privately funded one in Austria but I'm also working in us in Disability Forum, European Disability Forum and another groups which are acting worldwide, especially with zero project which you may know which is also an Austrian organization, organizing together with the United Nations Organization every year conference, about accessibility, or about other topics out of the United Nations Convention on the Rights of Persons with Disabilities. I'm a specialist in it. I'm coming out of it, but I started business. And I'm working now in the community since 1998. Coming to this topic, with a website of a few organizations, so that means about the myths. I worked with W three C with Shadi which you may know and the other candidate guys from from America, she's raised Dr. Tiller bois, for example. So

I'm very, I'm wearing many hats. But all is connected in a bit of ICT and the web or software. And then in the broader sense, that means I'm working together with organization here in Austria. mobile and wireless forum. They are working on smartphones, so accessible smartphones, so now it's very loud here background because they started the lunch break here. So I will mute myself. Yeah, and I will change my position. Okay.

Gunela Astbrink

Thank you very much. And you're very welcome to to be a member here. And we look forward to doing lots and lots of work with you class. And thank you and also will you be listening as you walk around to find a quiet spot because I was thinking we could go very quickly around the members of a standing group so you know who you will be working with. And I will just start by saying I've been around the disability and advocacy research area for probably 30 years having worked in Europe with the European Commission customer nine and in Sweden with telecommunications and disability and ICT and being involved with I can, I saw in various ways, and I think that's all I need to say at this stage. So I'm just going to go across who I can see on the screen, so jolly, just just a minute or two place.

Joly MacFie

Charley. My background is punk rock. I do the live streaming for the Internet Society. I'm a contractor, a contractor and a former president of the New York chapter. And, and worked on on taking the old disability chapter and turning it into the special interest group that preceded this group.

Gunela Astbrink

Thank you suara place just briefly,

Swaran Ravindra

that evening high close swearin from PG. So I joined this group primarily as a researcher. Yeah, so I was a fellow for a PRGF in 2020 and 2021. So that's when I got my mate Trigonella and Judith and the rest of the team. So yeah, I started not too long ago. So looking forward to working with your

Gunela Astbrink

Thank you, sir. Zachary. Place.

Zakari

Thank you vanilla. Well, I am a digital project manager. With long experience in the area, I joined the accessibility accessibility standing group since 2020. And this is my first week it's parallels as

leader in the funding group. And I'm really interested and I expect to work with everyone for four hours, our accessibility action plan.

Gunela Astbrink

Great, thank you. And so Kara, you are based in Morocco. And I'll move over to Judas place

Zakari

that yeah, I just forget to specify that I am actually in Niger emission for one week. I will return tomorrow next week.

Gunela Astbrink

Very good. Very good. Okay, thank you, Judith.

Judith Hellerstein

Hi. Sorry, I'll have my camera but I just got off. I had been looking at working in disability issues for many, many, many years. I along with jolly was gonna well one of the founders of the accessibility SIG because we have been trying to get ISOC to work on accessibility for so many years. So that's what so I'm glad to join you guys in the standing group and glad to get it to be active. So I guess I said

Gunela Astbrink

thanks, Judas and Bushka

Vashkar

Can you hear me? Yes. So um, hello, everybody. My name is fascicle Bhattacharjee, I'm serving as the vice president of the accessibility standing group of Internet Society. I'm a person with visual disabilities. Since my birth I have lost my eyesight and I'm working in Bangladesh in several organizations. My first job is I'm working with the Bangladesh government as a natural consultant accessibility and helping the government to make the digital Bangladesh more inclusive and accessible for all. And also I'm working with the civil society organizations called Young poverty in social action Isha. And that must I think, you can get more information I have shared in the groups. Thank you.

Gunela Astbrink

Thank you, Oscar. And finally, kindly would you like to just say a few words about yourself? We are introducing ourselves to Klaus Hoechner. Our new member

Swaran Ravindra

please candy. Kennedy

Gunela Astbrink

is principally a French speaker. So Zachary, would you be able to support Hindi?

Zakari

Yes, of course. Thank you. Jan De Noc actor Manuel tundra Farah and the double, who are ex post sopressata via Varma for a lot Nova Nova collect.

Joly MacFie

Thank you, Trump.

Ah, he's gone. Yeah. She's away.

Gunela Astbrink

Okay. All right. Okay, I'm fine. So we're, I think we've, we've covered apologies, the use of Otter, taking minutes. If kindly has gone, we, we need to we need to encourage him again. To do the best he can in taking minutes from the transcript if nothing else, and when there are action items, or particular points that we need to have ministered, so please. Please state that and I'll try and remember as well. To to make that point so Okay,

sorry. Sorry to jump in. Do we have any any representative from the Spanish, Portuguese speaking well, two from South America?

Gunela Astbrink

No doubt, no,

Judith Hellerstein

no, no. This is only the mum. This is not a member meeting. This is only this young group meeting for the steering group. This is only the people who got elected for the set different spots that Isaac has decided that we that all steps and groups have. So and then in in the general membership meeting, we would have that but we're not they Spotswood the leadership positions are the same for all standing groups. And so these are the sign ones

Gunela Astbrink

as well, the way actually apart from the Spanish speaking countries, we are doing reasonably well. When it comes to geographic spread. So yes, we recognize we we kind of cover every every every aspect but as student says it's to do with the the elections and and that's how it is. Okay, so the APC project. We talked about that at the last meeting, and that's the Asia Pacific School of internet governance, and we agreed that the standing group would partner with the particular work happening there. And and that's going quite well. There's going to be a face to face workshop in Bangladesh. And, and Lashkar is going to well has has played an important role in organizing local participants. It's going to be quite a small workshop of maybe about 12 to 14 people at the most that includes the resource persons and and I will be facilitating that workshop. One of the things that will happen is the participants who will come from Sri Lanka, India, Nepal, Pakistan and Bangladesh will be doing the ISOC Internet governance online course and we'll be talking about at the workshop how to incorporate disability rights in the digital space. And also we'd be looking at advocacy skills and and a range of other aspects including Klaus has agreed to remotely present on AI and accessibility. So the workshop will also be discussing that aspect and maybe IoT but class and I haven't gone into detail about that yet. So that's moving along. And there's been there's been a couple of hiccups along the way, but I think we we can solve them as best as possible. Then this is the first stage the second stage of a project is to get further funding to one develop a course an interactive online course on internet governance, specifically relating to people with disability, and then that would be in conjunction with the participants. Taking back the skills to their own countries, and then building a stronger network of disability advocates in their country and looking at particular issues that they feel are important to work with the government, the private sector, and so forth to make change. So Satish Babu and myself will be working on a funding submission to IGF Asia. Verse is due on the 15th of may and and we also have our action plan, which is the next agenda item and part of Earth could be seeking funding through ISOC for components of this for this project, and the idea is with ABC being one school of internet governance amongst many

Gunela Astbrink

this can be well it is a sort of a model that will be considered for other regions. And and I think that's an important point when it comes to our our involvement as a standing group. How this this can be spread to other regions, but we need to we need to start with Ron region and NAPC Guba first, first to go. So, when we when we talk about the action plan, we can then see how much we can do in conjunction with that particular project. So are there any questions or comments about that?

Joly MacFie

Do we have documentation on this or are you just winging it?

Gunela Astbrink

Not much documentation at this stage.

Joly MacFie

We could We could extract documentation from what you just said.

Swaran Ravindra

Yes, yes.

Joly MacFie

So I would say like an action item.

Gunela Astbrink

Yes. Good. Okay, so there's an action item for kindly Thank you candy. And, and then we have that that we can we can post on the wiki or whatever so so we we wiki. Yeah, wiki. Yes, that's fine. Okay. Anything else about the project? No. Okay, so this is uh, this is the action plan will be the major item on this agenda. And it's 21 past the hour and we will work as much as we can to finish on the hour, but there might be a little bit of time that we need to move across so hopefully, people can stay to the end. Is there anyone who definitely needs to go on the top of the hour? No. Okay. All right. Well, Jolie has shared the screen with a draft of the action item. And I need to point out that Kyle Schulman of ISOC has asked me probably 10 days ago, how is it going because number of other six and standing groups have submitted this and, and he would like the review done as a group, and I explained our timeline. So we really do need to keep to their timeline. So if we can make the major decisions about the activities for this year, and then the word smithing and the budget, a lot of that would need to be done on the Google Doc and sakkari and Swaran and Judah for the the key people there and and certainly, we welcome as much input as possible. Okay, so I'm just wondering, the best way to go through this. Maybe we can just rather than going into detail about all the words, it's still let's go to the top of a document place and, and we just need to be clear, if there's any any particular things that you are concerned with the vision statement and the description of what this SG does at this stage. We're not going

Judith Hellerstein

my other comments in date. I already watched with it as you

Gunela Astbrink

Yes, I've seen that and that's great. Thank you. Okay, are there any other comments that people haven't made in the document that that you'd like to make now?

Zakari

Today, I put some, some comments on the document. I have some I add some things on the document to in the KPI is section and in communication campaigns section.

Gunela Astbrink

Yep. Yeah, that's great. Okay. All right. So so that's, that's really good. So we'll move with we've looked at the vision statement, what SGA does, how it fits with internet society's mission and the long term goals. Okay, we've got those three long term goals. And I should also say that Jolie initiated a poll of a membership and, and put that information up for us to see what the results were. We didn't get a great response, but we got, we got support for everything we put in so that's really encouraging. Okay. All right. So let's just move down then we've looked at the goals. So the goal is in two years for short term goal, and then the activities so we've got the ones that's already happening, and these are not costing anything except our time. And that's the liaison and cooperation with ISOC staff on accessibility, which is something ongoing that many of us have been doing for years anyway, so that's fine, but now it's a little bit more formalized, which is really good. And I should point out that I've had a number of discussions with Christine Ranexa, who is the privacy expert in ISOC. And she is very interested in accessibility. She's also on the this the informal internal working group with staff, and she, she wants our opinions about encryption and accessibility. And I've asked Klaus to join me in a meeting next week to talk about that. And there's a possibility we could do something about privacy principles and accessibility and again, might be something a number of us could be involved with. Yes, Jolie. Okay,

Joly MacFie

um, I was having a conversation with my immediate boss in communications. And I thought Christine Mason Mason, and we were talking about transcription of live streams, and, and, you know, finding budget and it seemed to me if there was, if there is space in our budget, why don't we put in for like, transcription for all of the live streams.

Judith Hellerstein

Okay. Which I mean, so I guess my question for you is, which, I, which live streams are we talking about? I thought, well, putting in sort of budget, transcription,

Joly MacFie

you know, I thought live separate from the accessibility as, you know, stream two or three events a week. Yes. Okay, you know, to the ISOC community,

Judith Hellerstein

no, but the isoft standard

Joly MacFie

today. You know, rather than nothing to do with with our meetings in the group, okay. I dream I perform I've formed live streaming function for the Internet Society. The main problem in my job is that I'm having to correct transcriptions. You know, I run authored live, and then I need the transcription corrected. So also works for live transcription. You know what I mean? It's good enough. Maybe, but for the post event transcription, that is where the block is. And so, where I don't have the time to do those post event transcriptions. So that's really what I that's really, you know, the thing is to have have those transcriptions available and be coherent, you know, I mean, not messed up. You know what I mean? That's, I mean, we arranging you know, live captioning on every on every, you know, currently my practice is I run otter as a as a as, as an option. You can go to the to the page, the URL of Otter, even if you're not watching the live stream, you can see it rolling and it gives you have a nice instant transcript. And then afterwards, I archive on the Internet Archive, and sometimes I correct the altar and make it into a PDF, so that it can be read and text. And sometimes I don't, because I don't have the time. So I was really looking, you know, just generally. Maybe some live transcription, but also but just especially that follow up stuff. And the fact is it cost money and now in ISOC they don't have a budget for me to do this. And yet here we have the accessibility SG we do have a budget and we're not using it all. So is it something that we might consider?

Judith Hellerstein

Okay, can I make a comment? So, I think that is I think is a great idea. I also think, I also am told, Jolly, that the business one, which you're not using has a better vocabulary than the regular one. And so you might want us all accessibility sake one for that. Start out because I'm told to other that it has a much larger vocabulary than the one that you're using. Okay, next point. I don't want to get into the habit of ISAC always using us because they expect us as volunteers, other people or whatever, to fall to do everything for them. Our goal of our group is to make them take on the expenses themselves. And so covering it even though we have the money is not such a bad precedent. I think we want to use the money that we have here for our own events. And that would be interpretation of any webinars or other things. Or even interpretation at general meetings. I think it's better use for us. If we could get interpretation and we can get other things. They will quickly very quickly either budget 30k 45k They will. Plus we want to do that research

projects, revisions, projects, also expensive. We might want to look at doing some other types of research projects. And that could also use up the money

Gunela Astbrink

Yeah, and I tend to agree with you, Judas that this should be an expense that that I sock covers in their work and no, I would love to help you jolly but it's something that we well, we can't really ask the accessibility standing group because it's not necessarily specifically Well, it's it's it's something we can advocate for but I don't think and and and so forth but I don't think it's how I

Joly MacFie

gave it a coat you know if at the end of the year we've got a bunch of money leftover and we've got a bunch of on transcribe live streams I'll on Mon Okay,

Gunela Astbrink

okay and jolly

Judith Hellerstein

feel free to use accessibility cigs auto business. I'm told it works better that's the other says in their in their compounds been they they show that the bet the woods live by is larger for business than it is for pro

Gunela Astbrink

Okay, I think we need to move on rather than going into those details. So the next the next proposed activity is building the partnerships. And I've seen classes put in some more potential partners just keep going up a bit more place. Oh yeah, towards the top stop so I can Yeah, that's one number two. So it's it's it's as important building partnerships with a range of organizations chapter six disability nonprofit organizations and our high schools of internet governance etc. And, and I've mentioned the APC as a starting point. And, and, and Klaus has put in a number of organizations. So, we we, the more we do in in this building partnerships, I think the more valuable it will we will spread the message about our activities and through ISOC and it can be of mutual benefit and it's it's a matter of finding good ways of mutual benefit. So first Judas place

Judith Hellerstein

Yes, Judas. So yeah, this is a great idea and I forgot to add, we've been doing work also. I was working on behalf of the NRI because I'm the focal point. I didn't pay then because I was doing that for decaf and not for this. So I skipped my mind, but we also did work with them and on the with the UN with the Engagement Committee, you know, the whatever that group that went to the

UN, we work to get them with Grinnell and I produced a a two pager that we sent to the Analyze lead to have chosen to represent the Analyze and they introduced it to the topics bimbo. So that's what we did already, but I did that as up in the DT had capacity. And so I didn't put it down here but we were doing partnerships. We could put that down here.

Gunela Astbrink

Yeah, that's a good point and I think that certainly I can put it down as something from the standing group, my involvement there and, and I think we would be surprised as we start thinking about all of these connections we have an item Yeah. Okay. Action item. Thank you. Thank you very much. That we we we need to document this. So maybe Jolie, would you be able to set up another Google doc about this? So we can just quickly put in Okay, so and so has contacted that organization with such and such a result? Whatever? Klaus please.

Yep, sorry for not having done anything in this document. Until now, but for me, it's it was the first time to train to train this group and to see how it works and what we are doing. But the thing about partnerships for me is when we want to partner with other organizations, then we have to offer them something. What do we offer? When we go for example, 2 Billion Strong to Deborah rue. She She ICT what can we offer them? Where can we complement them? Because we shouldn't do the same things and they do. They do?

Gunela Astbrink

Yes, and I think that we can in each in each case. Work on on that where we can complement each other where we can co cooperate maybe on a joint project. So that's something that we can brainstorm as we go along a journey.

Joly MacFie

One thing that we already do as the accessible sensibility SIG with a one one wide groups is we provide live stream support, where we you know, we live stream their events to their audience and to and to our so, you know, so it's something that we've, we've been doing for some years and you know, it's practice you know, I'm quite expert at how to like add captions, add signing people and all that kind of thing and, and required

Gunela Astbrink

and that's that's very useful. Something

I think. So sorry to jump in again. I'm thinking more on the practical side because when we want to move on to partner when we want to present the SRG to other organizations, then now's the time is again to see if we can do it again after after this COVID thing. Perhaps it will end in the automatic nowhere. But now many conferences for example, ongoing and two weeks there's a conference in Nairobi about inclusion of digital inclusion in Africa, which is organized by a real and Bucky from Washington DC. Where we have general a flurry and calm Gima for example, on the on the on the on the table, sitting on the table and discussing about this topic. And if we have to if we have something then we can show it in a conference like this to others the m&a billing in November in November in Washington, DC from she's the ICT and in February next year we'll have zero project in Vienna again also 1000 People are coming where you can present this topic is independent living independent living means all aspects of life, also covered by ICT and internet. practical things is to make something to present the SAP and to say okay, what do we want? Come to us help us to what can the others contribute to our work for example? Judas,

Judith Hellerstein

yeah, so what we can contribute it is that's what the projects we're doing. Like, for instance, the work you're starting with APC that project you're doing that's definitely something that we can contribute. Otherwise when we've gone to we've partnered with G ICT the aid the the accessibility SIG has partnered to three ICT in this volunteering and other stuff and working with them. And it just, we just it we've just been doing increasing advocacy, because we reach different groups. And so that's all we can that's one of the things we can offer is that we reach different groups than they do. They really do three ICT and others don't really have a Veatch within the ISOC communities as much. They reach more other groups so our groups more what we offer is a different population a different group than that, but I think what we more offer is the research or the projects we're going to be doing which are very distinct, and others can learn from them and I think that is what we have to offer on those. And maybe we'll present one of our projects that we after we finish it but this year we don't have we don't have as much to talk about that

Gunela Astbrink

yeah, no, that's fine. But I'm I'm thinking here also, if we're talking about conferences, to clouds, you have very many different hats on various times. And there could be times when you are at a conference either if you're speaking or you you are talking networking with people that you have the possibility of saying I'm on the leadership team of the ISOC accessibility standing group and this is what they're doing and that informal approach plus the more social media type approach, there's more promotion and awareness but there's so many different levels of so that we can become better known more broadly. I mean, we're very a number of us are very well known within the ISOC. I can IGF communities and some other communities as well. But then there's all

obese groups that we need to reach out to and link in with and, and that's where our our different backgrounds and expertise can certainly help and I think as Stuart have pointed out, our activities are just starting and and so it's really a matter of when we're ready, we can have something to present. But let's let's make sure those groups know about us. And and and then you know, there could be some links there. That that would be very useful, Judith?

Judith Hellerstein

Yes. And that's what I'm saying is I just made the link with us. I'm gonna close by going to this woman and bank in India, who runs the vision impairment library, which seems to be values. She seems to be doing a lot of similar work. To what the products and ISAC Armenia has done when we featured them. And one way of doing that, like we did last year, and we could do this year again, but we'd lost off program chair he hasn't been active, wants to do more these webinars and bring these people out. I think those webinars we did last year, were a great way of introducing concepts and ideas to everyone and give more people ideas. And we got a lot of people who weren't necessarily I sack people on these. And so, I would love if you could come up if you help program that we have a budget. We have some funding there that we got last year that we haven't used to do webinars. And so we could do another series of those along with them sponsorship from us and the standing group and do some more events that people come to the more events that people go do on webinars and capacity. The more they learn and more they see connections

Gunela Astbrink

with yes and but I think it's also good if if we do another set of webinars that we have a particular outcome in mind, you know, it can be various topics, but what is this some particular end result we want from it apart from the awareness racing and those linkages, so we probably should keep that in mind too. That might be as far as we can go. That's that's really useful discussion. And and, and I think if we can move on to the next one, which, which is to develop content modules for training emerging leaders with disabilities, about internet governance, and I've already spoken about that what we what we are partnering with APC to do and and it's a matter of when we what part how we want to get something out of it from the standing groups position, working with a PC and and and I think this is something that can move into the following year, where the hopefully there's funding for the online course. And and then we can look at other agents taking that on and supporting them, and then we get funding for that. But I should point out too, that I had together with APC Satish Babu a meeting with the ISOC learning to other learning team yesterday, and that's related to well there actually, there were a number of accessibility issues on the LMS which was very disappointing. Because it's supposed to be accessible but apart from that, it was looking at the possibility of actually ISOC developing a specific cause for persons with disability on on IG because I had had a number of conversations with ginger peck at Diplo and and they would be

very interested in coming with some figures in the next few days. So unfortunately, we don't have with a response yet from ISOC. If they would do it and then presumably that's coming out of their own funds. If that's the case, and we can work with them, to make sure that they do it according to how we wish to have it. That's great. If not, we would need to look at funding for for Diplo and and that would be hopefully partly through AP CIG funding and partly through us Judith

Judith Hellerstein

Oh No thought is Glenn, and Alfredo for the virtual Internet governance. They are always looking for contact and they're very interested on accessibility issues. And we could put together a I think that would be great. I think that's another project is to put together a class for the virtual Internet governance was which is a global audience. And they will also according to our federal arm and assessable platform.

Gunela Astbrink

Okay so when you say a class in Internet governance for persons with disabilities, so what you're saying,

Judith Hellerstein

Well, I'm saying introduce they have people who that's like we're doing for AP sick. This is what people a class on accessibility in general, for an advocate that's like I think somebody similar to what you're doing for AP sick to do something that on the global area. I know they partner a lot with AP sick and sick and just do that and do DACA and put it out for for all their people because we want to get them at the ground floor when they're learning about internet governance.

Gunela Astbrink

Yeah, I totally agree Judas and the the online course Seth we talking to ISOC about and, and and possibly Diplo or Diplo. That would be for a global audience.

Judith Hellerstein

And then we could produce it, but that's their globe. Their audience is not there. Their school. So they actually have people. It's not in person one but it's actually the classes that are taught online. So it's actually people as opposed to just whoever signs on to the class. It's actually a different cohort each time illuminate so I actually, I think a good place to experiment and try and they're always looking for content. They also may have some funding for us to not much but they may have and we can combine it with how those

Gunela Astbrink

Yeah. So are you looking, I just need to understand how that would fit in with, say, a core set ISOC may develop or a deploy may develop, because that would be that would be designed for persons with disability and disability advocates and, and hopefully be supported in various regions. With either face to face workshops or something specific for that region that would work.

Judith Hellerstein

I think. I think it's more like what you're trying to do for the Asia Pacific School of internet governance. Yeah.

Gunela Astbrink

Okay. So it would be like a specific, a specific workshop or class as you say, for people say in North America. So your would

Judith Hellerstein

your lowball the virtual sick is global. It's not only North America. It's worldwide. So they have people in each class from a worldwide so they like they get 100 students, each cohort and the global and login they have specific times and they're teaching them so it's a global class. So what we want to do is something like you were doing in APC, but do it teach that information on a global basis. So that's like, exactly what you're doing that and then also have a section on the other ones on assessable. I don't know if you're going to cover that assessable documents. We did a webinar on that. But that also can be included in our in our class it may be another class on May building assessable documents accessible PowerPoints. assessable movies. Little short because everyone's doing short movies now for

Gunela Astbrink

Yeah, okay. All right. I think I think we've we probably need to move on but, but I think we the virtual IGF that you're talking about is really the same as I'm talking about when it comes to the the Diplo potential course or the the the ISOC potential course. So it's for a global audience. It runs certain times of the year and it covers it covers the main policies, the international instruments, advocacy skills, and so forth. And and we

Judith Hellerstein

set yella is it on their virtual sick it's a teacher it's a one person is given a class is actually a an in person class given remotely.

Gunela Astbrink

Yeah, okay. And some of it that we're talking about with Diplo would involve some teachers as well. Look, I think we need to move on but, but I think we can we can sort through that. And we, I think we all want to see it. It's just a matter of how we do it. So this one, the next one is a communication campaign and that's quite there's quite a lot of parts to this. So we we need to be realistic what we can do this year, bearing in mind, by the time we get the funding, it will be July, August, something like that. And, and so what can we do in that particular time to bring the message through and as a starting point, and I made a suggestion there. Should we focus on business? And how would we do that? And sakkari This is all subqueries suggestions here by the way. And so he's put a lot of work into a number of ideas. And one of the things is, some of us jaded advocates know that things take a long time to happen. You don't get change within a year or two years. Sometimes it takes 10 years. So so we need to we need to be realistic what we can achieve. And, and but be focused and I think that there's a lot of social media work. We can do when it comes to some of this too. So the Secretary, would you like to speak to some of these points, please?

Zakari

Yes, thank you. I, I I agree with you that being realistic is better. So we can focus this campaign on the on business and business target and one one country in Morocco. I know a lot of communication agencies who can help but unfortunately here in Morocco, we do not have a particular legislation or in in the country about accessibility, so I am afraid Ay, ay ay. Unless we focus the message on the benefits for for businesses. We may maybe we will not have a lot of support, but choosing a car

Gunela Astbrink

okay, we've lost him for a second I class.

Zakari

Sorry, I lost the connection. So I'm saying that we can choose another country with legislation and go with it. And I said, I know some communication agencies in Morocco who can help so they can create the message and publish on the social medias and Google Display I think Google display will be the best one. Why? Because it allows us to measure the efficiency of the campaign. And well, by this way, we will need a translation service because in Morocco people speak only French or Arabic. So the agencies can create the initial message with our, our, our directions, then we translate it in in the target line language for broadcast in the target country. If you are okay with this, we can go with this. I used to just actually just that we focus on four businesses on three on three key messages, the benefits of being offered, being accessible for persons with disability and for business purpose first, and for social responsibility. Purpose second, and so being so focused

will allow us to reach the big businesses because here I know that everywhere in the world people businesses are going up trying to show their interest for social responsibility. So maybe we can add a third message to seek for help for for example, funding for businesses for big businesses with the big size they can. They can help us with font, this is this may be the third message. So first one the interest discount one social responsibility and the third one seeking for for funding to help our standing group to deliver the message. And I also think Google may be a good display maybe a good a good channel because I think Google may help us with low charge us it's for for the social responsibility purpose. I don't know what you think about this.

Gunela Astbrink

Okay, thank you, Ali. And I think class did you want to comment after jolly

Joly MacFie

Now my question is, how do you pick what country how do you decide what countries to make the

Zakari

so we have to do choose to choose a country with the with the resist legislate legislation on accessibility, but it's not mandatory, but it's better for us. Because public administration can, can can support us for this campaign

Joly MacFie

to interrupt Klaus is there an index that we might guide us to what would be a suitable suitable candidate can you? Yeah, because you know, you know, you know, this field better than maybe better than us, you know, what countries? What country if we were going to make an effort like he's describing how we select what country I mean, he's obviously got some countries in mind from his personal experience, but

you can look we can look into it I'll do this there is this index created these three ICT I don't know the name it now at the moment dropped out of my brain, my brain but

Joly MacFie

if you if you think of something, mentioned that, okay,

yeah, I can I can write it in the okay. We can look at this index. And when we when we see

it's a it's a question. Do we address countries which are on the top of an index of accessibility index? To be addressed? Countries which are very low in in the in this index?

Zakari

It's a bit that we target a country with the lower because encourage that will encourage them to move forward.

I it's their index, sorry. It's a digital accessibility rights index, which is created by xi three ICT every year. Right? If they have 140 countries in there and it's free, we can download it from the from their website. Perhaps we can have a look in there and then then decide which country that we but we have to find criterias.

Okay, Judas.

Judith Hellerstein

Think that's working? I think I think that's a good idea. But I still would like to do well advocacy on countries that have that also have an accessibility law, but don't know about it and still don't do anything. One of the main things I think I find of people who is lack of awareness. They don't know these tools out there. They don't know that these things aren't assessable they just don't know. But they're not against it. It's just they don't know. And I given so many talks about, you know, PowerPoints, other things posting on chat, and I think we need to I think we will get better. We will get better bang for focusing on countries with higher on the higher end, and there's educating them. Then focusing on the other ones we thought we have a limited amount of time and I would like to focus on the highlands and get them to change that their concepts. Then focus on a low one and spend all the time explaining it and why but that's just and that and swans actually agrees with me. So thanks.

Gunela Astbrink

Yes, any other comments on that? Yeah, okay. I think that we can concentrate on one country or two countries who that have the legislation or regulation but there are many countries that have it but don't do very much. And and if businesses if, when when this campaign happens, then you can refer to the specific country, legislation regulation, and that's all in the dare index, then that that has a bit more punch. Maybe if we're directing this to business, and we need to think about the third one where talks about the ISOC effort being being cognizant that there's some who

wouldn't know what I saw got years. So that's one thing. I could also say that there's there's a nice SOC chapter that could help in that particular country. So, but it's useful to have maybe some connection to that country rather than just picking a country. And in taking on the the previous discussion about webinars, we could do webinars, maybe focusing on on one or two countries as well as global ones to support that. But yeah, okay, class, and

Judith Hellerstein

then, and then he comment was about the Google. I mentioned this before, what we could do, we could get it through TechSoup. You can get into the Google nonprofit group and you get a certain number of free ads all the time. Okay. And 10,000 \$15,000 of x spending free ad spending,

Gunela Astbrink

but that spending but we yeah, we can, we can work on some of those specific aspects. Class first place

this one one thought when working together with the with level 500. With Caroline Casey, we could address the big companies that we did, working in the company in the country that we want to address. So that could be an idea as mentioned before, from soccer from from Yama. Zachary was the first name Secretary of Zakari because he said he wants he wants to address the big companies and in the different countries to ask them for support, but they won't give us money. They can give us other things perhaps other kinky funds can give us support in means of the day do advertising for example, on their websites or something like that.

Joly MacFie

Generally, as an alternative to countries we could think regionally, for instance, the Middle East region ISOC as you know, when Isaac has regional structures in you know, which we could make use of, and then through them recruit, you know, chapters and so on. So, I mean, if we're, you know, if you're thinking about language, especially putting that Arabic it might make sense to do the whole Middle East.

Gunela Astbrink

All right. Any other comments about that? I think we, we still need to really get some clear picture there of how we're going to do it. And we would need to continue that on the Google Doc. So is that fine. So Carrie, do you have any other comments? About that?

Zakari

I also think about the webinar will be now on the accessibility topics, the targeting companies, this one we can do it or worldwide, I think we saw the first, the first the first step will be the Google Display. And in the second phase, we can conduct a webinar for raising for raising awareness on the accessibility issue.

Gunela Astbrink

Okay, all right. So we'll, and that ties in with a second last point, just go up slightly. Please jolly, where we talk about in cooperation, not too much too much. That's it? In cooperation with a 11 was sick, delivering a set of webinars now. That the live NYC had some funds to deliver webinars which unfortunately have not happened. But we we can we can work with that and see if we can if we can get something going. So the last one is promotion, promotion of existing resources such as V ISOC accessibility toolkit, that's where it's, it's, it's, it's a summary of various actions and so forth on accessibility. And it's a matter of more people being aware of it and making use of it. That's, that's fine. Okay, so we're now 10 past 10. How we're How's everyone going? Can we can we go for a little bit longer? I don't know. What's that waving on the arm bear Jolimont

Swaran Ravindra

I can't tell you

Joly MacFie

I'm waving wife away trying to talk to me. I'm still on the call.

Gunela Astbrink

Very good. I love us. Okay, the ticket performance indicators. So they need to be very much fine tuned. They need to be realistic. We need to be able to meet them and the first one relates to percentage of us or content meeting weekend etc criteria. And, and really, that shouldn't be for us to do that should be for ISOC to do. So we're setting ourselves up for disappointment if we have that as a KPI but there needs to be some way of maybe turning that around. So just to to think about that. Okay, and any comments on the other KPIs?

Swaran Ravindra

Anything else to add, change? Not at this stage. Okay.

Gunela Astbrink

All right, let's move down to the targets in so this is where it all comes together. And and so we've got the goal, the activity, the KPI, the target, and I need to see the risks on the screen. Yeah, that's

so it's those particular ones. Yep. And again, let's see Is there anything there? We need to add, adjust, etc. There's still a lot of this still a lot of fine tuning to be done here.

Gunela Astbrink

Okay, a million views. Good heavens.

Wow.

Gunela Astbrink

That sounds very ambitious to me. But yeah, I, I did I'd be a bit cautious about their time number. I'd rather be a little bit more.

Judith Hellerstein

I agree with you're gonna we should cut that like, maybe like 300,000

Gunela Astbrink

Yeah, I think that's that's probably more realistic.

Gunela Astbrink

Okay, and, and, and a suitable reduced number for the number of clicks to okay moving down place. So yeah, one webinar that could easily be done to emails emailings. mailings? 1000 businesses reached. That's a lot of businesses. Yeah. I think we need to maybe reduce it. I don't know. By 10 By five something like that. It depends what we mean by reached it, you know, is that can we can we analyze that to say okay, how they opened open something always said yeah, whatever. So I No 100 200 Maybe let's work let's work on it. Yes, I carry please.

Zakari

Yes, my reach I wanted to mean for example, the attendees to today's webinar and the target the target businesses by email. And so we can measure this, these two, use these two channels webinar and an emailing so it is the combination of the two channels. And I think we can we can reach at least at least five hundreds and top 1000. Okay.

Gunela Astbrink

I mean, our webinars tend to have maybe 30 to 40 Maximum 50 participants. So, yes, so it's really a matter of how many have reached in other ways. I think we just have to be a little bit careful with that number. Okay. All right. Let's move down to we've got we've got the training, please move

down a bit further. Okay, so the budget. So this is so how much do we spend on Google ads? To really, you know, to get to get something worthwhile out of it, but not to,

Judith Hellerstein

again, why not spend the time getting accredited by TechSoup when they'll give us 10,000 Free ads

Gunela Astbrink

and what's involved with being accredited? Oh, do you do it?

Judith Hellerstein

Well, one, Tech was very easy to first get in TechSoup. First we have to give in give them show them on nonprofit certificate was eye sock one. Then we just have to have our own domain. Um, and that from when I went there that was the that oh know what TechSoup pledges to things it is confusing to TechSoup you just have to have a nonprofit certificate. And they will then accept us as a member I accessibility SIG is a member of TechSoup. We then to get in the Google ads just a different program. And for that one. Not only have that, you also have to show I think you also have to use up does I have to look back up my notes that I took because I was trying to get isochronous do it. But it's a process and then you apply and you can get into

Joly MacFie

action item Judas to like document what was process and get back to us. Okay,

Gunela Astbrink

exactly. Would you

Judith Hellerstein

go for nonprofits? It's called Google for Nonprofits.

Gunela Astbrink

Yeah. All right. You've got an action item there Judith and if you can get back to us within the next few days, because we need to fine tune the budget. So Kara, do you still have your hand up or is this a new one? Sorry. Okay, that's fine. All right. So then we've got brochures is Who put that one in? No. Okay Bhaskar. Did you have anything you wanted to say?

Vashkar

I was just listening very. Okay. I would like to add 1.0 You're planning to engage our standing members to events like this oh

Gunela Astbrink

let's see they're useful question. i We have a broad skill set. And I think it depends on what what skills and interests each of the members of the standing group have to do some of this work and I'm just thinking, for example, when it comes to some of the social media work. And I you know, I see kindly I see Swaran a lot on social media. And, and, and, and I'm sure many of us are, but I'm thinking that and sakari, maybe that's something that the three of you could take on to keep the message strong about the accessibility standing group when you know, there's something to say of course. So that's Thank you. spyera. That's great. And, and kindly. Maybe you could help there too. Zachary? Could you just translate the spoke Hindi, please?

Zakari

Okay, the local chindi voila. A set key is equal to convenience. Whoo avec Swaran was LA was a PA a developer. And pillar party. Social media. Modern day is your comma around for say, the message relaxes stability. The message the communication campaign. It accessibility digital wallet.

Gunela Astbrink

It's okay. Okay. All right. So then we've got the webinar costs and this is this is Judas. Ter territory. judiciousness done costing of webinars many times and and so I think if we if we have, we have to make a decision very soon about the number of webinars so we can put in the cost for that. And so I leave that for for everyone to participate on the Google Doc and for Judith to put in the

Joly MacFie

right jumping just in answer to bash cause question and and also to the webinar thing is that my suggestion which was for aimed to mate nine teams with global accessibility awareness day but generally is that we should be running events just where people within the standing group can meet each other. So without any, any you know, they're just basically kind of networking events where people will, you know, we'll assemble and then once we're assembled in a zoom call, we'll make it regional perhaps, and just say, Okay, who's here? Okay, here's your first each person is gonna talk for 10 minutes about, you know, who they are and what they do and what they do in their country kind of thing. So the first six people in this camp was fought for an hour, an hour event. And so I think we could do so it isn't strictly a webinar. So it's a different class of events. But that's, that's something where, you know, as an activity within the group of people getting to know each other and us getting to know I think that that should be a class of events.

Judith Hellerstein

Yeah. And what I've been to which is successful is there's a theme, a topic, it's discussed for a bit, and then they are breakout groups. And we can assign the breakout groups by region by others so that you can get discussion of it. The problem is, is that we then need to sign an interpreter to that to the regional group. Because without them, we don't have all the breakouts.

Joly MacFie

I'll come back at you and say, I think the purpose is rather than the theme I believe the theme is getting to know each other that is, to me, an important theme within the group. You know, we should be looking internally at each other to get to know each other within the group, as well as having theme based and other action kind of, of, of events.

Gunela Astbrink

Okay. Okay, so jolly. Is this something you could help organize? Because this coming up on the 19th of May so it's not far away

Joly MacFie

Yeah, I actually have got an event in New York where I've actually got to go out and set up a webcast in the middle of the day on 19th. But that's not to say I couldn't do something early in the morning and later, you know, so I could do seven in the morning and seven in the evening kind of thing. So I'd be I could do two events, you know, so for the two the two times, on May 19. I don't mind you can now you can put that on me if you want

Gunela Astbrink

an action item there. kindly. For, for for Java,

Joly MacFie

whether we do interpretation on those I don't know that we could serve. And then the other thing is, you know, which I discovered about the the the the ISOC, AGM is they having trouble booking Caption First, you know, it's hard you know, caption as a are in great demand. It's not always easy to find captioners these days.

Judith Hellerstein

Yeah, you have to book them, you know, weeks in advance.

Gunela Astbrink

Okay, so So if you, if you organize to time slots, then it's a matter of reaching out to the membership and saying there are those time slots and people can you know, people need to be

encouraged. There needs to be a little bit of organization. Behind it, rather than a sort of just ad hoc.

Joly MacFie

Yeah, but but the whole point of it is that it is pretty ad hoc. You know, it's it is informal, but it's, you know, there is a you know, there is that loose structure that someone will be you know, moderating and, and calling and calling the structure of the event, but beyond that, it's like, you know, just take it as it comes on the day we won't be setting people up and saying, Okay, you're going to be the speakers. It's going to be okay, everybody show up and then once they were in, okay, you know, just like you had us do introductions today, but then, but perhaps with a little bit more so like that. So, yeah, I'll do that. So that at least puts us up with something for for you know, I would imagine captions will be impossible to book on that day, because of so many accessibility events. We can we can work with Zoom captions and just do something but at least we've got an activity where people can feel they can, you know, is something which any any party can come and be involved in.

Gunela Astbrink

Okay. All right. That's, that's great. And, and so, obviously, we need to, we need to have a little bit more discussion from this meeting about the details and also sending something out to the membership etc. Okay, so we've got one last item here on the action plan, and that's the development of training modules. And so we've got a large amount of money 25,000, but that could possibly be shared. If if the ICF Asia funding comes through bearing in mind, this is international, it's going to be available for everyone. So, you know, there could be a low cost or no cost through my sock, but we don't know if they're going to be able to do it. So that's where we just have to, we have to see what's what we can allocate to that particular component, based on also what the other cost will be. So we'll we'll just have to have to do a little bit of of balancing there. All right. So we are really we're half an hour over the hour. And and I think that Swaran and Zachary Judith especially will have a lot of work to do there on the action plan. And we we really would like that to be done. I think we said a week but that's let's try to aim for next Wednesday, maybe if possible, to have a final draft and then then we can all look at it and make any final comments. How does that sound? Yeah, okay,

Zakari

that's good for me.

Gunela Astbrink

Fantastic. That sounds great. All right. And I'll be there and so will many of us I'm sure to answer questions as as you work on that document. Alright, so we've just got very quickly the ISOC internal accessibility working group. I sent the very early draft of an accessibility statement or framework. And and that, thanks, Joey. This is based on on some work I did for I can back in 2014. And and we can we can work on that. Vi and Andre Coppola in leading the the, the ISOC staff group wants to have some statement they probably will be surprised and all these things here but it's it's a it's a wish list for us but I think it's an important wish list. So again, let's concentrate on the action plan up to next week, but it's there after that to work on and, and, and I encourage you all to put lots of lots of

Judith Hellerstein

comments came our way it was just I didn't see unless it's it on the same again. I don't think it was sent to us.

Gunela Astbrink

Yes, it was. I sent it

Joly MacFie

through your phone, Google doc folders. Everything else is

Gunela Astbrink

Yeah. Okay. Yeah, I sent it out an hour hour before the meeting. And and and and journalists put it in the Google Google folder. Okay. Now we've privacy and encryption, as I mentioned, class and I will be having a meeting with with a woman called Natalie forgotten her last name

Judith Hellerstein

fanvil. Campbell, Charlie Campbell.

Gunela Astbrink

Probably yeah, she works on. On storytelling and

Joly MacFie

promotion. Not the Campbell she's not because

Gunela Astbrink

yeah, okay. And, and so I think this is a this is going to be a really, really interesting meeting to to knock out what what some of the accessibility issues and so, class class will, will be taking that on.

And thank you. And, and finally, I've just wanted to mention the learning it ISOC LMS, which is not accessible at the moment. So that's a work in progress. Item seven was about I saw a board diversity meeting that was being held today and Jolie was on that meeting Shabbir was on the meeting. And, and the board had a lot more work to do to really work through how they're going to improve diversity on the board. So now we come to any other business and and that's Bhaskar and the and potential partnering with with Bangladesh on this webinar Bhaskar please.

Vashkar

Okay. Firstly, my target like I already told you like, we want to organize some of country level webinar on accessibility. So Bangladesh can start as a beginner. We have problems with our government. Organizations fall into it, especially in a video which is initiated by the Prime Minister of Bangladesh and it is now working on their information communication ministry and also the cabinet division. So these organizations are also collaborating with the UN agencies. So they are interested to organize a webinar with accessibility standing group, and I already share a draft outline of the webinar. So let me share with the team about this plan. And if you agree, we can design one webinar and I can tell you or was one that Around 200 people will join I was selecting create the main objective is to create awareness on digital accessibility among the policymaker, obedience or international possibilities

Gunela Astbrink

and, and that guy, could you share that with I know you've sent it to me, could you share that with the rest of the leadership team in place and

Vashkar

I can email that today.

Gunela Astbrink

Are we great Anjali then can put it up on on the in the Google Docs as well just so we have it information is everywhere.

Judith Hellerstein

Yeah, Jely does another board diversity session today. You know what time it is? Is it nine or 10?

Joly MacFie

I believe it's 10.

Judith Hellerstein

Is that 10? Okay,

Gunela Astbrink

we need to we need to finish up here.

Judith Hellerstein

For people in our timezone. Maybe jolly can post the link in the chat for the people in the in in this timezone so that we can also attend as you said it wasn't a good event.

Gunela Astbrink

Well, I mean, I made some comments about quotas and expanding the number of board members to help with diversity and also talking about the need for diversity and NomCom. And shall be mentioned disability as cross cutting. All different diversity, agenda, geo geography and so on. So, you know, the, it's useful to

Joly MacFie

make I've been I've been, you know, recording the calls and that's my intention. I mean, obviously publish it. It's my intention to extract the, what is actually said about accessibility, and I'm gonna post it to the Connect group.

Gunela Astbrink

Oh, excellent. Excellent. That's great. Okay, so that's an action item on Jolie. So please Please note that all right. Fine. So just wanted to make sure that we are all supporting Vasquez webinar with the Bangladesh Government.

Joly MacFie

Pretty much so. Yeah.

Gunela Astbrink

Great. Okay, first guy, you have our support. And Swaran says it. It would would help us to do similar activities in our agents. So yeah, absolutely. So So that's, that's something that we Yeah, okay. nether regions to

Judith Hellerstein

um, and then jollies networking idea. The only thing I remembered about that is that we are then not taking into account the cognitive issues as member PETA, I found Peter Cosby likes to mention

about the people with cognitive issues don't want to discuss online they'd like to discuss in Bretton Woods and we have to keep that in mind as well.

Gunela Astbrink

Sure, and also that text needs to be clear and concise often. And lunch.

Joly MacFie

What I call this is a meeting. It's not a webinar. It's a meeting Okay.

Gunela Astbrink

Okay. Yes. So, all right. I think we have covered a lot Thank you very much for for, excuse me spending the extra time. This is this is an important part of planning forwards what we're going to do for the rest of the year, so hopefully, as we go along, things will will be smooth and they're smooth now, but we we won't have such a packed agenda. And and so I suggest we have another meeting in one month's time and that would be on the second of June and this time, it would be the 20 2300 UTC. So that will be better for some and worse for Albus

Joly MacFie

d3 is 19 EDT. 7pm over here.

Gunela Astbrink

Okay, all right. Now I just wanted to check with kindy and sakkari, if you can help with kindy with the minutes because I don't think he was at the beginning of a meeting in regards to checking through the transcript where we mentioned action items for the secretary. So Carrie, could you just put something in the chat place to ensure that kindy can help with that place? Yes, I've got Okay. All right. Okay, thank you again. And we'll see you all online.

Swaran Ravindra

Okay. Can I just wanted to say something very quickly, please. Yes, very quickly. Yeah. So if we, if we could meet this week sometime this week to finalize the document. And I just wanted to say to Bashkir if he needs any help from from my end, more than happy to help so yeah, that that's about it. And good night for me.

Gunela Astbrink

Okay, so hold on. So just you you want to meet with this is the plan do you mean or for what?

Swaran Ravindra

I Yes. Because you did mention that that's an action item for us who was finalize the document?

Gunela Astbrink

Yes, yes. Okay. So that's a meeting for sahkari You and I and Judith Yes, yes. So, do you want to set time I might, I might, depending on the time, might sit down on that meeting too.

Swaran Ravindra

Okay, so I should be okay with timings is as long as it's not Yeah, because I'm currently teaching nine hours so I'm okay with this time as well. Anytime around this time so yeah, well, let's hear from the rest of the team and then we can

Gunela Astbrink

if you if you send an email around to to work out the time and and we'll we'll do that but it needs to happen. Soon, very soon. Okay. Sounds good. All right. Okay. Thank you. Thank you very much. Thank you. Sorry.

Did you want 23 UTC means one one o'clock in the night for me.

Gunela Astbrink

Yeah. And look, I understand. You have the unapologetic.

Yes. And I'm coming on the second one coming back in the evening from Brussels, because I have confidence in the meetings via Wi Fi and I don't think I'll be able to turn on o'clock tonight.

Gunela Astbrink

I totally. Look I totally understand class and we have such a broad range of time zones from the US.

I want to say now. Yeah, so I'm working on the document and all these other stuffs but one o'clock in the morning after coming home from Brussels.

Gunela Astbrink

It's okay. I can't I cannot do those sorts of time. Time. So yeah.

Joly MacFie

Do you need any help getting up to speed with the Chapter Advisory Council? You know what it is?
And do you

Gunela Astbrink

Ah, yes, that's what I forgot to ask. Yes. Thank you, Joey. What?

Joly MacFie

Well, that should be your official job here. is to is to be on the chapter be an observer on the
Chapter Advisory Council. Okay, so we should we'll have another call to

introduce me what what am I?

Joly MacFie

So you have to work out a good time with you to do that.

Yeah, let's do it now.

Joly MacFie

I've had enough now that I can email you sooner

email me or email me sometimes. Some, some slots sometimes slots to the possible for you?
Yeah.

Joly MacFie

Yeah, well, just an explanation. about the about the Chapter Advisory Council.

Give me some information now, please.

Gunela Astbrink

Class, I wanted to ask you have you. You should have got email from Cal Schuhmann of ISOC to
connect you with the chapters Advisory Council, so you get the emails and the dates and times of

their meetings. Have you done Have you received anything? No. From what was his name? Kyle, KY le Sure man. Sh I'll put it in the chat. Nope.

Gunela Astbrink

Swear on if you can leave if you like. Thank you. So I'm alright.

Joly MacFie

I'm ready to follow

no sorry. Sorry. I didn't get an email

Joly MacFie

Yeah, I'm ready to follow up so I released myself

please. Yeah. Oh, so sorry. Sorry to be a little bit confused. Yeah, I will be sorted out yeah. Let's Let's speak about my my my duties that I have to do. Yeah. And Percy can connect me to call to send me all this stuff.

Joly MacFie

Okay, good. Good.

Gunela Astbrink

So that's that's another action item for jollies. Thank you very much, everyone.

Thank you, and good morning. Wherever you are. Yeah, good nights

Gunela Astbrink

from me.