Internet Society Accessibility Standing Group Code of Conduct

Mission of the Accessibility Standing Group

The Accessibility Standing Group promotes digital rights and advocates for the digital inclusion of persons with disabilities. Digital inclusion means that persons with disabilities can acquire the same information, engage in the same interactions, and enjoy the same services within the same timeframe as individuals without disabilities, with substantially equivalent ease of use.

Goals:
- To change the perception on accessibility in general and ICT accessibility in particular by policy-makers, decision-makers and developers through sharing knowledge about existing rules, laws and standards so that accessibility is addressed right from the start
- To build a culture of accessibility
- To train emerging leaders with disabilities to be strong advocates for improving accessibility in the Internet eco-system.
- To improve digital inclusion for persons with disabilities in the Internet Society.

The ASG membership is open to anyone who is willing to promote the digital rights of people with disabilities. The only requirement is to be an ISOC member, and ISOC membership is voluntary and free of charge. To become an ISOC member go to this link: https://www.internetsociety.org/become-a-member/. Once you are an ISOC member, all you have to do is to choose to join the Accessibility Standing Group.

The main goal of this Code of Conduct is to strengthen the ASG and to create a fair and transparent environment where everyone can thrive. The ISOC ASG members are expected to respect the following guidelines:

- **Act** in accordance with ISOC's code of conduct and in line with ISOC's mission.
- **Treat** all members of the ASG equally, irrespective of nationality, gender, racial or ethnic origin, religion or beliefs, disability, age, or sexual orientation; members of the ASG should treat each other with civility both face-to-face and online. The ASG strives to make the Internet accessible for people with disabilities and to create and maintain an environment to foster diversity and inclusion. An environment where people are treated with dignity, decency, and respect irrespective of their backgrounds, cultures, disability, social level, education etc.

- **Respect** all members of the ASG equally, behave in a professional manner and demonstrate appropriate behavior.

- **As a member of the leadership team,** act consciously and actively to promote digital rights for persons with disabilities, in particular their accessibility to digital platforms and contents. This includes promoting the ASG and its mission anytime and anywhere, developing disability leadership, lobbying, training, doing the best effort to make content accessible and to regularly attend all the ASG scheduled actions (meetings, events, …).
- **Listen** to the views of all members and treat them fairly. Those who take part in the ASG meetings and events must acknowledge the importance of all participants and seek to understand their points of view.
- **Work** to build consensus with other members in order to meet the common goals of the ISOC ASG.
- **Facilitate** transparency and openness when participating in member activities and decision-making processes (leadership team elections, surveys or any voting process).
- **Promote** ethical and responsible behavior. Ethics and integrity are essential, and ISOC ASG expects all members and stakeholders to behave in a responsible and principled way.